

**COMMISSIONERS' MINUTES  
KITTITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
REGULAR MEETING  
HR STUDY SESSION**

**TUESDAY**

**10:00 AM**

**10/09/2018**

Board members present: Laura Osiadacz, Obie O'Brien, Cory Wright

Others: Dan Carlson, Clay Myers, Lisa Young, Jeanne Killgore

**CALL TO ORDER**

The meeting was called to order at 10:05 AM.

**BOARD ACTION TO REMOVE INTERIM FIRE MARSHAL STATUS**

HR Director Young reviewed the Board's action to appoint an interim Fire Marshal during the position's vacancy. Director Young advised that the Board will need an action to remove the interim Fire Marshal status as the vacancy will be filled effective 10/22/2018. CDS Director Carlson and Undersheriff Myers were present to answer questions from the Board. Commissioner O'Brien moved to remove the interim Fire Marshal status with effective 10/22/2018. Commissioner Wright seconded the motion. Motion was passed; 3:0.

**DISCUSS POTENTIAL FOR "BRING YOUR BABY TO WORK" POLICY**

Director Young presented a proposal for a "Bring Your Baby to Work" policy, stating that in 2018 she received a couple of employee requests for this type of policy. Commissioner Osiadacz and Commissioner O'Brien expressed concerns about the effect that may have on the work place and did not support moving forward. Commissioner Wright was in favor of supporting families when we can but did not feel this policy was a good solution.

**REQUEST AUTHORIZATION FOR FAIR BOARD TO USE FREE BBQ AS PRIZE CONTRIBUTION**

Director Young presented a request to allow the Fair Board to use a "free with purchase" Weber BBQ grill as a convention prize contribution. She elaborated that the BBQ grill was received as part of a KVEC supply order from U-Line, and that each year the Fair Board is asked to contribute a prize for a raffle drawing at the Washington State Fairs Association Convention, and this would make a perfect contribution. Commissioner O'Brien moved to allow the Fair Board to take the BBQ grill from KVEC and use it for a donation item. Commissioner Wright seconded the motion. Motion was passed; 3:0.

**APPROVED**  
12/11/18

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**CONSIDER FOR APPROVAL AN AMENDMENT TO COUNTY CODE – OPEN NEGOTIATIONS**

Director Young presented a draft amendment to the County's Ordinance No. 2017-010, advising that the amendment would maintain the Board's message regarding transparency, but would provide an avenue to close negotiations if required by State or Federal Law. She further explained that the Lincoln County PERC decision would fall under that requirement, and adopting the amendment may help the County avoid adverse actions as a result of upcoming union negotiations. After some discussion about the potential impacts of the amendment, Commissioner Wright requested to postpone the topic in order to allow more time for discussion. Commissioner O'Brien requested that Director Young schedule a special meeting before 10/22/2018.

**EXECUTIVE SESSION – UNION NEGOTIATIONS**

*RCW 42.30.140 (4)(b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.*

Director Young stated that this topic will be postponed to a special meeting in coordination with Commissioner O'Brien's request above.

**REQUEST FOR PAFs**

Director Young will postpone PAFs to BOCC/Office Administration Meeting on Monday, 10/15/2018.

**ADJOURN**

The meeting was adjourned at 11:00 AM.

**KITTITAS COUNTY COMMISSIONERS  
KITTITAS COUNTY, WASHINGTON**

  
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Lisa Young, HR Director

  
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Laura Osiadacz, Chairman